



ToRs for Sessional Worker

Carpentry

1. Background

FRP is a social enterprise and charity with environmental and social aims. We engage with organisations and communities in London through a range of practical initiatives to reduce, reuse and recycle waste, and help people live sustainably. Based in Walthamstow in East London, we have been in operation since 1989. All our work and activities are supported by volunteers.

Funded by the Big Lottery we are implementing a new 2 years project, Waltham Forest Foundations, which aims to deliver environmental benefits and promote social inclusion for vulnerable adults.

During this project, we are supporting Environmental Volunteers from local communities connected to Waltham Forest, London, especially those who are at risk of marginalisation and social exclusion, to join in a program of variety of green sustainability related activities across the borough. This includes learning and assisting with recycling through our Green Office project; being part of a team and gaining experience in retail and customer service through The Paint Place; or getting outdoors and making an impact in the community through conservation work or food growing.

2. Objectives

The main objective of the project is to improve the wellbeing of participants, as well as their engagement with the local communities and environment. In addition, the project aims to develop the skills of the participants in order to assist their re-integration to the job market.

In order to reach these objectives, we are looking for a Carpentry Sessional Worker to support our volunteers involve in this pathway as well as to improve our selection of product. This includes but is not limited to the production of bird and bat boxes, planters and the sanding of scaffolding board.

3. Accountabilities

- Teach, train and mentor volunteers part of the carpentry pathway.
- Develop and deliver skill-sharing workshops with volunteers involved in the project.
- Identify and develop new carpentry products from recycled material.
- To always deliver a friendly service, with every customer you come into contact with.
- Ensuring all areas of the yard remains clean and tidy.

- Provide a safe environment that protects all staff, volunteers and the public.
- Comply with all Health and Safety regulations as per our Health and Safety Policy.
- Report any maintenance or Health & Safety issues in a timely and appropriate way.

4. Person specification

- Experience gained within a carpentry environment preferred.
- Strong experience on working with volunteers.
- Strong communication skills and ability to participate as a key team member.
- Attention to detail.
- This role will involve carrying and moving heavy scaffolding boards and others carpentry material.

5. Timeframe and Salary

This position is to be started as soon as possible.

The position is an external consultant position of 2 days a week during 5 months (40 Working Days), for a total salary of \pounds 3600.